



Teaching Assistant (SEN) – Grade 1 – 4

(Dependant on Experience)

**30 hours per week | Term Time Only | Fixed Term Contract
Scale Point 2–6 (£24,796–£31,537 FTE, pro rata)**

St. John's Church of England Middle School Academy is seeking a caring, committed and enthusiastic Teaching Assistant (SEN) to join our dedicated team.

This is a rewarding opportunity to make a genuine difference in the lives of pupils with additional needs. You will support identified pupils with Education, Health and Care Plans (EHCPs), helping them to achieve their academic potential while developing confidence, independence and positive social skills.

Our Christian vision is at the heart of everything we do, creating a caring and inclusive environment where all children can flourish. We seek a teaching assistant who shares our values and can contribute to the development of our school community.

About the Role

Working closely with class teachers and the SENDCo, you will:

- Provide tailored 1:1 and small group support for pupils with additional needs
- Implement strategies and interventions linked to EHCP outcomes
- Support pupils' emotional wellbeing and behaviour for learning
- Adapt learning activities and resources to ensure accessibility
- Encourage independence, resilience and positive peer interaction
- Monitor progress and provide feedback to teaching staff
- Supervise pupils during break/lunchtimes and support educational visits as required

You will play a key role in creating an inclusive, nurturing and structured learning environment where every child feels valued and supported.

We Are Looking for Someone Who:

- Has experience working with children or young people (SEN experience desirable)
- Demonstrates patience, empathy and resilience
- Builds positive and professional relationships with pupils
- Works effectively as part of a team
- Has high expectations for learning, behaviour and inclusion
- Is committed to ongoing professional development

A consistent, flexible and proactive approach is essential.

What We Offer

- A welcoming and supportive school community
 - A strong commitment to inclusion and pupil wellbeing
 - Opportunities for professional development and training
 - A collaborative and caring staff team
 - The opportunity to make a meaningful impact every day
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Safeguarding Commitment

St. John's CE Middle School Academy is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. The successful candidate will be subject to an enhanced DBS check and satisfactory references.

If you are passionate about supporting pupils with additional needs and want to be part of a school where every child matters, we would love to hear from you.

To apply: Please complete the application form and return it by 16th April 2026.